

Amended Memorandum of Understanding

The purpose of this Memorandum of Understanding between the United Faculty of Evergreen ("UFE") and The Evergreen State College ("Evergreen") is to memorialize agreements reached between the parties.


Agreement

Now, therefore, the parties agree as follows:


1. We share a mutual interest in ensuring that all Evergreen students receive an education that is culturally competent, culturally relevant and acknowledges the negative effects of bias.
2. To achieve this, we recognize that Evergreen faculty members must have access to, and take advantage of, professional development opportunities to address subjects including but not limited to institutional racism, and the needs of students of color, LGBTQIA students, undocumented students, victims of sexual assault, and students with disabilities.
3. We commit to annual mandatory training for all faculty beginning in fall 2017.
4. This agreement is in effect immediately upon ratification by both parties.

Signed and Dated this 31st day of May, 2017.

The Evergreen State College


By John Carmichael
Its Chief of Staff

United Faculty of Evergreen


By JON DAVIES
Its BARGAINING CHAIR