

The Evergreen State College

Health and Safety Committee Minutes: October 3rd, 2025

Meeting began 10Am - Oct 3rd CAB #301

Attendees: Sina, Taylor, Tony, Julie, Aaron, William, Teresa, Alex, Phillip, Jakie, Eric

1. Sina (SC Chair) welcomed group followed by around the room introductions. Please welcome newcomers Phillip Martin – student body rep and Alex Taylor - filling in for Diane for at least next couple meetings.
 - a. Sina asked for motion to approve last months minutes. Minutes approved.
2. Accident Investigations:
 - a. Taylor reported on two incidents which involved a slip and fall on stairs and an accident involving Fiberglass work. Taylor warned of slippery surfaces and need to report dangerous areas to Facilities and Custodial as well as using proper PPE when working with Fiberglass.
 - b. Tony inquired about another reported accident in RAD. Connected? Follow up questions about method of reporting accidents for employees, nonemployees and students, visitors etc. Taylor elaborated and provided info on how to fill out proper forms etc.
 - c. William mentioned /asked about accident(s) in RAD involving a dog, slip and fall? On going concern.
3. Monitoring Updates:
 - a. Sina reported Asbestos testing is continuous. As well as Lead.
 - b. Taylor reported that Stephanie from Shops in facilities is now able to test for lead. On campus.
 - c. William asked Taylor about status of informational awareness brochure concerning Asbestos etc. coming out campus wide. Cannot drill, nail, cut etc. into walls and or surfaces that may contain asbestos. State law dictates this in all situations.
 - d. Teresa mentioned that Custodial provides information to office occupants detailing dos and don'ts as far as office use after doing deep cleanings.
4. Sub Committee reports:
 - a. On going policy work concerning battery use and storage in housing for such items as bikes/scooters per Taylor and Sina.
5. Safety Program Updates:
 - a. No new programs. However, Taylor detailed that all contractors working on campus must fill out and submit a safety checklist for approval that insures they follow all campus safety rules and regulations.
6. Safety Concerns:
 - a. Alex mentioned floor tiles coming up in LAB building 3rd floor. Need for permanent fix. To be addressed quickly. Note that area has tested negative for Asbestos.
 - b. Alex mentioned that need for all emergency showers to be working as well as all eye wash stations in and around LAB facilities. William made this an immediate priority and asked Taylor to address.
 - c. Teresa also mentioned the crumbling tiles in various locations particularly entrance areas in and around 2nd and 3rd floors in LAB II. William asked they be addressed now.
 - d. Eric mentioned the deteriorating driveway between childcare and COMM building. Taylor and George to address.

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- e. Phillip inquired about evacuation route/gathering areas for student emergencies and rather there is sufficient weather protection for students. Currently limited protection from elements.
 - f. William discussed the ever-increasing number of emergencies, 911 calls because of student cooking/kitchen improper use. Must find a way to cut down on this through instruction/education and limited use etc. Puts everyone in harms way potentially. Being addressed currently – Taylor.
 - g. Sina asked for input on this issue going forward as must be addressed and solutions found.
 - h. Eric inquired about status of Shops security gate. Bid has been reportedly accepted. Work to begin, undetermined.
 - i. Eric mentioned the ongoing problem of unauthorized vehicles in and around campus housing - internal path/roadways. Discussion followed concerning possible solutions and ongoing measures to cut down on this safety issue. Tony explained enforcement details and info.
 - j. Sina detailed asbestos testing required before contractors, facilities staff begin cutting, drilling etc. walls, surfaces that may contain asbstoes. This is not an option and is part of safety check before work begins in all cases. In relation to recent incident in RAD involving a contractor.
 - k. Sina emphasized caution as Winter progresses and the need to address any hazardous areas on campus as well as driving on potentially hazardous roads. Student safety top priority.
 - l. Sina mentioned that annual campus Snow Plan to be presented at this week's Facility safety meeting.
7. Other concerns and discussion:
- a. Teresa mentioned the need for further crosswalk safety between lot F and student housing area. Discussion followed outlining possible solutions and enhancements from cutting back foliage to increased reflective materiel on signs and walkways.
 - b. Eric asked for clarification regarding required contractor testing for asbestos during project work. Work being done to make this process simple and clear. Work checklist vital in this process.
 - c. William spoke to the vital importance and effectiveness of our "best practices" regarding safety, involving any work on campus.
 - d. Eric mentioned need for continued good communication practices when projects are going on in and around campus.
8. Sina drew meeting to a close with request for ideas and suggestions revolving around safety on campus and to please submit ideas, info requests etc. for next month's meeting. Thanked everyone for their contributions to this monthly meeting as it is so helpful and informative.
- a. William thanked everyone for their work and for candid discussion, valuable input, observations, and input.

Meeting adjourned 11AM.

Thank you!