

The Evergreen State College

Health and Safety Committee: Minutes, October 6th, 2021

- 1. Welcome to visitors—Sina**
 - a. None
- 2. Welcome to new members –**
 - a. None
- 3. Approval of September’s meeting minutes—Sina**
 - a. July Minutes vote to accept; Sina proposed accepting as written, Shon Seconded the motion. All were in favor, none opposed.
 - b. September Minutes vote to accept; There was not a quorum at the September meeting so not enough folks could vote on them. They will be entered into the record as a record of the meeting but not as an official record.
- 4. Accident investigation reports: Review 301 Reports—Taylor**
 - a. Follow-up on reports from last month
 - i. None
 - b. New reports
 - i. Lifting injury
 - ii. Hit head injury
 - iii. Tripped due to broken concrete; spray painted uneven areas and will grind even in coming weeks.
- 5. Test Process Monitoring (asbestos/air quality/water quality/etc.)—Taylor**
 - a. Testing whenever we do any demolition
 - b. Eggplant Cafe had asbestos removed and re-floored.
 - c. Shops having silica removed
 - d. No water testing since library pipe failure
- 6. Sub-committee progress reviews, if any**
 - a. Sub-comm re 301 Report tracking database/app – Taylor
 - i. On hold, need to decide future of this project.
 - b. Sub-comm re Moving EHS Operations Reporting Line, Feasibility Study - Shon, Kyle, Sina
 - i. Comments for members

The Evergreen State College

Health and Safety Committee: Minutes, October 6th, 2021

Shon: Good headway on the document. Would like feedback from committee and will then send it up the chain of command. (File and comments resides in H&SC MS Teams folder). Please provide feedback

- c. Sub-comm re which WISHA statutes apply to each workgroup - Eric
 - i. Shops/Motor Pool/Grounds – PPE/Dress code update
 - 1. No update
- d. Sub-comm re Campus Smoking Policy: Smoking Shelter by Shops? - Em, Paul, Eric, Teresa
 - i. Paul will be writing a report. Spoke with William Ward who said they were looking at adding a couple of smoking shelters.
 - ii. Dawn observed that the shelters by the HCC and by the CUP are secluded and are a concern for public safety. Suggests moving it to a more visible location like in front of the HCC. The shelter near the Mods is a better version because it's sheltered but open. Daniel Mountain will look at options and discuss with leadership. The shelter behind the HCC lacks lighting as does the one between the Library loading dock and the carving studio. Shon suggested that solar powered lighting might be an economical option that could save in wiring expense. Paul offered to write a Facilities Work Request to add lighting to these two shelters. Erin expressed interest in learning more about the Smoking Subcommittee. She stated that data suggests that addictive behavior is tied to access, and more smoking access will equal more smokers on campus.

7. COVID-19 Updates and Reports by Area –

- a. Updates from members on current practices, news, issues
 - i. Shon mentioned some folks experiencing angst over coworkers with vaccine exemptions that are working alongside vaccinated folks. They are working on accommodations for this situation.
 - ii. Sina mentioned hearing about contractors coming onto campus and not following the masking protocols. Contractors on tractors outdoors do not need to wear a mask.
 - iii. Erin offered a link to a complaint form on the EH&S regarding any COVID-19 complaints or issues on campus.
 - 1. https://forms.office.com/Pages/ResponsePage.aspx?id=98-tIm_ApkmPIFBxHEDdqq4mye-CtFHmd8j1JG1IEFUN0dOMTNSM1M4VTk5WFZFTUZHM0k3WkVQVC4u
 - iv. There are places to eat around campus. Benches that have been added are not generally protected from the rain.
 - v. Jason wrote that the library area is working okay. They need to remind folks to wear masks properly but not big issues.

The Evergreen State College

Health and Safety Committee: Minutes, October 6th, 2021

- vi. Erin further shared that vaccine compliance among faculty and staff is high and exemption request are very low. There are still 10% of students not complying with the vaccination policy.
- vii. Paul mentioned the sipping exemption that is in use due to faculty requests where you can drop your mask to sip in a classroom or outside labs.
- viii. Erin shared that health verification form failures are relatively low. We have not had any outbreaks on campus. We have not had to shut down as other campuses have experienced.
- ix. Paul asked if someone will continues the weekly information meetings that Scott was holding. Sina said that if that need continues it would be figured out.

8. Program Updates – Taylor

- a. EH&S web site updated, Safety programs growing.

9. Safety Concerns by Area and Training Needs – Sina

- a. Paul asked about a request to fix the lighting in a stairwell with hard to reach fixtures. Taylor said they are looking into the safety risk of the height involved.
- b. Dawn described an area in the woods where materials were dumped. Dawn is interested in developing a protocol for these areas with the committee. There are rope swings that could pose a hazard. Dawn suggests that maybe there could be a volunteer group to deal with these things. Shon assigned removal of one of the rope swings to his staff. It would be good to have a policy around this. Sina asked if we could form a group or committee. If it's an abode then there are privacy rights so it should go through the police chief to keep within the law. This applies to the homeless encampment at the Tacoma campus was well.
- c. Sina asked if anyone needs any guidance for PPE requirements or questions.

10. Visitor agenda items

- a. None

11. Co-Chair Vote –

- a. Shon expressed interest in filling the role
 - i. Paul moved to elect Shon as Co-Chair, Eric seconded the motion. All were in favor of the nomination. There were no votes against. Shon was elected Co-Chair of the committee.

12. New Business –

- a. Sina informed us that Em is taking a step back from this committee and that we need to look at membership and representation.
- b. Sina also recognized that we are all a bit tired from the past 18 months or so and she expressed her appreciation for our work on this committee.

The Evergreen State College

Health and Safety Committee: Minutes, October 6th, 2021

- c. Teresa asked if we could change the time of the meetings. Maybe we could start 30 minutes earlier to end at 4:00? Sina will see if we can have a shorter meeting or start a little earlier depending on folk's schedules. Please email her your preference.
- d. There is a need for a subcommittee for woods cleanup. Eric offered to chair the Clean Woods Committee.

13. Call for Agenda Items for next meeting –

- a. Erin asked if this would be a good place to discuss building manager as a role for folks for emergencies, safety, and COVID.

In attendance: Sina Hill (chair), Paul Paroff (notes), Shon Forsyth, Taylor Slaughter, Erin Brewster, Eric Lakewold, Daniel Mountain, Dawn Leopardo, Teresa Bravenec.