

# **The Evergreen State College *Health and Safety Committee:***

## ***Minutes, July 7th, 2021***

1. **Welcome to visitors**—Sina
  - a. No Visitors
2. **Welcome to new members** – Sina
  - a. Welcome to Daniel Mountain. Daniel works as the Locksmith and Maintenance Mechanic for RAD Housing and Food Services.
3. **Approval of June’s meeting minutes**—Sina
  - a. Jason moved to approve June minutes, Ricky Lee seconded the motion. All were in favor, none opposed.
4. **Accident investigation reports: Review 301 Reports**—Taylor
  - a. Follow-up on reports from last month
    - i. No training from last accident. Working on tool training for new hires as a result of the sander accident recently reported.
  - b. New reports
    - i. No new accidents
5. **Test Process Monitoring (asbestos/air quality/water quality/etc.)**—Taylor, Ricky
  - a. Terra-Con doing Silica testing at Shops for spread.
  - b. Lead testing and abatement of contamination on hand rails between CAB and Library. In the process of getting quotes from vendors to verify Lead and abate.
6. **Sub-committee progress reviews, if any**
  - a. Sub-comm re 301 Report tracking database/app – Taylor, Peter Updates from last meeting discussion on tracking
    - i. No updates
  - b. Sub-comm re Moving EHS Operations Reporting Line, Feasibility Study - Shon, Kyle, Sina
    - i. Working on a policy to present to management, adapting a document from UW.
    - ii. Looking for a RAD participant (Ray R. had joined for a bit)
    - iii. Deadline for a policy is September. Could share draft on MS Teams.
    - iv. Current policies: <https://www.evergreen.edu/policies>
    - v. Kyle suggested that the CBA provides a framework/policy
    - vi. Beth suggests forming a sub committee to review and update policies and not just write them to address an issue. Policies should be reviewed and updated regularly. Proposes that we establish such a committee at the next meeting if not at this one.
    - vii. Sina would encourage anyone not actively involved in subcommittee work to take on this task.

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- viii. Ricky Lee pointed out that we should broaden the scope of this committee to encompass all of campus safety.
  - c. Sub-comm re which WISHA statutes apply to each workgroup - Eric
    - i. Shops/Motor Pool/Grounds – PPE/Dress code update
    - ii. Nothing from me on this Sub. I'm stuck on this and will wait to see if I can participate by adding to it as it progresses if it progresses. What I wanted to work on is just a small part of overall picture I.E PPE, dress safety code for Grounds etc.
    - iii. Other areas? Nothing further at this time.
  - d. d. Sub-comm re Campus Smoking Policy: Smoking Shelter by Shops? - Em, Paul. Eric, Teresa
    - i. No Further progress, Plan to submit a summary report of recommendations at end of summer to this committee.
- 7. 7. COVID-19 Updates and Reports by Area –**
- a. Updates from members on current practices, news, issues
    - i. No COVID updates
  - b. Updates from Erin on new campus protocols or announcements
    - i. Vaccination policies being finalized, Unions has drafts of employee versions for review. Student version being reviewed.
    - ii. Summer classes using interim policy which allows for groups to be unmasked if everyone in the group is vaccinated.
    - iii. Working on Fall strategy
    - iv. Taylor asked if there was a time limit or time frame on those with a vaccine exemption who would then be required to work remotely. Then an accommodation process would happen through HR and supervisor on an individual basis.
    - v. Exemptions from vaccination must be religious or medical and not philosophical.
    - vi. Allot depends on what our campus vaccination status looks like as school gets going and what the status of the community is.
    - vii. Trying to figure out who would responsible to make sure that a student or employee is wearing a mask if they are unvaccinated.
    - viii. Plan is to verify Vaccination status through the state records system but that only works for WA residents.
- 8. Program Updates – Taylor**
- a. Updating Blood Bourne Pathogens protocols. Contact Facilities/Custodial with any contact with Blood materials for cleanup
  - b. Working to reduce chemicals on campus and making sure that there are Safety Data Sheet on all Chemicals on Campus. Running a trial program at the Tacoma Campus. Their location has a higher level of standards which will be adapted at the Olympia campus.
- 9. Safety Training Requirements – Sina**
- a. **Follow-up from each area**
    - i. A chance to look at whatever safety trainings each group has and to figure out what safety training might be needed.
    - ii. Let Taylor know if your group needs First Aid training.

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- iii. Ricky Lee pointed out that every work group should have a First Aid trained person and that the group should know who that person is.
- iv. Need to refresh First aid Trainings because COVID has kept us away from campus and access to trainings. So the 2 year renewal is up for many credentials.
- v. Run any group trainings past Taylor and Ricky Lee and right down who got trained on what to keep a record.

### **10. Visitor agenda items –**

- a. None

### **11. New Business -**

- a. Beth informed us that the computer is being upgraded that communicates any fire alert to police services but when the installation is taking place all buildings will be disconnected. Beth is asking for a fire watch to be established for each building. Beth suggests asking building services for help as they are working in each building. Taylor will work on coordinating. This will take place July 13<sup>th</sup> in the morning.
- b. Erin described what Fall will look like for COVID. The concern is returning to campus will create an increased work load on top of decreasing budgets. This will increase stress. Erin stressed that it is important to stay home when not feeling well. Erin suggests that signage to remind folks of COVID wellness strategy could help spread the message. Contact Erin with any suggestions and/or if you could help with this. Looking for communication of wellness strategy and awareness of rules when on campus and in buildings.
- c. Ricky Lee asked Erin how we manage compliance to COVID regulations on campus for those working on campus that are not typical faculty, staff or students (i.e. visitors, contractors and other workers on campus). Management of these issues varies by group and situation.

### **12. Call for Agenda Items for next meeting -**

- a. none

In attendance: Beth Mason, Sina Hill (chair), Eric Lakewold, Shon Forsyth, Ricky Lee Haney (co-chair), Jason Mock, Kyle Flynn, Taylor Slaughter, Erin Brewster, Daniel Mountain, Paul Paroff (notes)