

Center for Entrepreneurial Leadership and Transformational Change (CELTC) + International Collaboration

Internship Job Description

Background Information on the Center for Entrepreneurial Leadership and Transformational Change:

The Center for Entrepreneurial Leadership and Transformational Change (CELTC) is a public service center at The Evergreen State College where undergraduate and graduate students, staff, faculty, Evergreen alumni, and community members can actively engage with complex challenges through applied entrepreneurial and leadership learning and teaching opportunities in the curriculum, certificate programs, and co-/extra-curricular opportunities. The Center supports the development of social, sustainable, and business entrepreneurial leadership skills with integrated, interdisciplinary support from faculty, staff, peer mentors, community, and tribal communities. Students will leave Evergreen ready to think critically and creatively, participate collaboratively, and lead compassionately toward a more just and sustainable world.

Our offerings include:

- Courses and Programs
- The CELTC Lecture Series
- Certificate Programs
- Internships
- Events
- Workshops
- ... And more!

Check out our newsletter and annual reports for more information on our work at sites.evergreen.edu/celtc/!

Our Guiding Values

- Students as change agents
- Conscious capitalism
- Sustainability
- Innovation and risk-taking
- Social equity and accessibility

- Teamwork and team-based learning
- Tenacity and adaptability
- Community connections, partnerships, and economies
- Creative problem-solving and innovation
- Interdisciplinary, field-based hands-on applied learning
- Technical and soft skill building
- Career-connected learning

Background information on WEEDO Tanzania:

WEEDO (Women Empowering and Entrepreneurship Development Organization) is a non-profit organization based in Kigamboni, Dar es Salaam, and was founded in 2019 by Rehema Konza, a Tanzanian social entrepreneur. The mission of the company is to transform and empower the local community in a sustainable manner and to enable individuals to become independent through education. In addition, we focus on the conservation of natural resources.

OUR CHALLENGE

While Tanzania has experienced growth in girls' enrolment in primary education over the last few years, there is still much to be done to allow girls to complete their education and to become confident and independent women. Due to cultural traditions and roles, boys are more likely to receive an education than girls. In addition, many girls and young women drop out of school when they reach adolescence due to early marriage or pregnancy. This prevents them from joining the workforce and benefiting from economic development initiatives led by the government or NGOs. In many areas of Tanzania, women still lack the basic freedom that men have. We have observed firsthand through our work with communities in rural Tanzania that women are often treated as property, married at a very early age (as young as 12), beaten by their husbands (sometimes even to death), and treated as a source of income, being sold to older men when the household is experiencing hunger. The experience of violence and sexual abuse, being held as a domestic worker, being one of the multiple wives, and not being able to participate in household decisions leads to hopelessness. We feel this situation is deeply unjust. But we also believe that there are ways to prevent these situations and to empower women.

WHAT WE DO

By educating women about issues like sexual violence, self-confidence, family planning, offering training in business skills, and exposure to entrepreneurial activities, we believe they can build their self-confidence.

Intern Duties and Responsibilities:

- Intern(s) will research and investigate potential partnership, collaboration, and exchange opportunities between CELTC and WEEDO Tanzania
- Intern(s) will also research funding opportunities to support an exchange of this sort, with background information and context provided by college officials.
- Intern(s) will conduct a stakeholder analysis relevant to these potential partnership and collaboration opportunities.
- Intern(s) will explore best practices for international collaboration, and ethics surrounding international exchange via assigned readings & research.
- Interns will send a weekly written update of their research and a final paper with their research and ideas at the end of the quarter.
- Interns will meet weekly with other interns, and their field and academic supervisors.
- Interns will meet one-on-one bi-weekly with their field supervisor.
- Interns will attend relevant community events and learning opportunities that help support this work.

Skills and Qualifications:

- Excellent verbal, written, and interpersonal skills
- Motivated and hard-working
- Detail-oriented with strong organizational skills
- Excellent critical thinking and problem-solving skills
- Ability to work independently and as part of a team
- Ability to responsively manage conflicts
- Some experience with stakeholder engagement and analysis

We invite all prospective interns to look at the following websites and social media websites:

- CELTC:
 - <https://sites.evergreen.edu/celtc/>
- WEEDO
 - <https://weedo-tanzania.org/>

